



Clutterbuck
Associates

COACHING THE TEAM AT WORK

Masterclass with Professor David Clutterbuck

Masterclass overview

This one day masterclass explores the under-researched and examined area of team coaching outside of sport. Team coaching at work is frequently confused with team facilitation or team building and there is no significant body of published good practice to draw upon. David Clutterbuck's book *Coaching the Team at Work*, the first in-depth study of team coaching outside the world of sport, forms the basis for this masterclass and aims to show how coaching can be a powerful approach to team performance and development.

What will you learn?

- An understanding of the fundamentals of effective team coaching
- Tools, techniques and processes for assessing team dynamics
- Insights into some of the most common issues teams face and how the coach can assist the team to address them
- Awareness of the ethical and practical issues involved in managing clients and customers
- An understanding of how to “wean off” the team so that it ultimately coaches itself.

How does this masterclass work?

The style of this masterclass is lively and participative, with variations in pace that allow for both rapid acquisition of knowledge and quiet space for reflection - in short, it attempts to use a coaching/mentoring style wherever practical.

You will need to bring some initial reflection about your own experience of working in and with teams (you will receive some guidance beforehand about how to structure this reflection).

As well as the slides to accompany the masterclass, delegates will also receive a copy of *Coaching the Team at Work* by David Clutterbuck.

Cost: £695 plus VAT

Date: 29 September 2008

Location: Central London pending final delegate numbers

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