



Clutterbuck
Associates

COACHING THE TEAM AT WORK

MASTERCLASS WITH PROFESSOR DAVID CLUTTERBUCK

COURSE OVERVIEW

Very little real research has been undertaken into team coaching outside sport. Yet sports analogies have only limited application to the world of work. Team coaching at work is frequently confused with team facilitation or team building and there is no significant body of published good practice to draw upon. David Clutterbuck's forthcoming book *Coaching the Team at Work*, the first in-depth study of team coaching outside the world of sport, forms the basis for this masterclass.

Is this course right for you?

This masterclass is aimed at experienced workplace or executive coaches, who have an interest in expanding their repertoire.

What will you learn?

- An understanding of the fundamentals of effective team coaching
- Tools, techniques and processes for assessing team dynamics
- Insights into some of the most common issues teams face and how the coach can assist the team to address them
- Awareness of the ethical and practical issues involved in managing the complexities of multiple simultaneous clients and customers
- An understanding of how to "wean off" the team so that it coaches itself

The style of this masterclass is lively and participative, with variations in pace that allow for both rapid acquisition of knowledge and quiet space for reflection - in short, it attempts to use a coaching/mentoring style wherever practical.

You will need to bring some initial reflection about your own experience of working in and with teams (you will receive some guidance beforehand about how to structure this reflection).

As well as the slides to accompany the masterclass, delegates will also receive a copy of *Coaching the Team at Work* by David Clutterbuck.

Course details

Duration: 2-day

Delegate numbers: 16 maximum

Cost per delegate: £1295 plus VAT

Location: Burnham Beeches Hotel, Burnham, Bucks, SL1 8DP.

www.corushotels.com/hotel.asp?hotelID=36

Dates and times: Wednesday 7th & Thursday 8th March 2007 between 09:00 and 16:30

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Coaching the Team at Work - Masterclass



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BOOKING FORM

Participant's details

First name	Surname
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Job title	Organisation
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Address

Postcode	Email
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Telephone	Fax
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Special requirements, including dietary/access/taxis

Experience

Are you currently involved with a coaching programme? Y / N

If *yes*, please give brief details about the programme and your role in it.

If *no*, please let us know what has led you to attend this masterclass.



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TERMS AND CONDITIONS

Payment

Full payment must be received prior to the start date of the masterclass.

Cancellations

Our cancellation charges are as follows:

Over 35 days prior to the start date – 25% of the total fee

Between 35 – 7 days prior to the start date – 50% of the total fee

Under 7 days prior to the start date – 100% of the total fee

Cancellations must be made in writing. Colleague substitutions may be made at any time prior to the masterclass without incurring any additional charges. No refund will be given for non-attendance.

Transfers

Clutterbuck Associates allow one transfer per delegate to the same masterclass on another date (provided that there is space available and that notice is received at least 7 working days prior to the start date of the original course).

Additional notes

Clutterbuck Associates reserve the right to amend or cancel any masterclass times, dates, locations or published prices. Changes to masterclass times, dates, locations and prices will be advised before the start date, and those who have already paid in full will not be subject to the increased price. Clutterbuck Associates also reserve the right to change the course content / consultant, where appropriate.